

# **AGENDA**

## **CITY OF OXFORD CIVIL RIGHTS COMMISSION**

**THURSDAY, SEPTEMBER 12, 2019  
4:00 P.M.**

### **MUNICIPAL BUILDING SECOND FLOOR CONFERENCE ROOM**

#### **MEMBERS**

Dan Umbstead  
Brian Revalee

Kathy McMahon-Klosterman  
Erin Von Bergen

#### **STAFF**

Doug Elliott, City Manager

Kim Newton, Recording Secretary

1. Call to Order.
2. Approval of Minutes.
  - A. Minutes of the April 11, 2019 Civil Rights Commission Regular Meeting.
3. New Business.
4. Old Business.
5. Other Business.
  - A. Employment Discrimination Complaint Finding.
  - B. Future Meetings.
6. Adjournment.

**OXFORD CIVIL RIGHTS COMMISSION**  
**April 11, 2019**

**ITEM 1**  
**CALL TO ORDER**

The Oxford Civil Rights Commission Meeting of April 11, 2019 was called to order at 4:02 p.m. by Doug Elliott, Director. Those members present were: Brian Revalee, Kathy McMahon-Klosterman, Dan Umbstead, Ian Vanness and Erin Von Bergen.

Kim Newton, Recording Secretary was in attendance for the City.

Guest: Police Officer, Matt Wagers, School Resource Officer.

**ITEM 2**  
**APPROVAL OF MINUTES**

**Minutes of the December 13, 2018 Civil Rights Commission Meeting.**

Mr. Umbstead moved to approve the December 13, 2018 meeting minutes. Mr. Vanness seconded. The motion passed unanimously.

**ITEM 3**  
**NEW BUSINESS**

A. Guest: Police Officer, Matt Wagers, School Resource Officer (SRO).

Mr. Elliott thanked Officer Wagers for attending the meeting and asked him to share his experience as a school resource officer in the Talawanda School District. Officer Wagers advised he has been the SRO at the Middle School since November 2011 noting his job as an SRO is more than just providing security, it is also building relationships with the students and bridging the gap between law enforcement and our youth. Officer Wagers noted he participates in classroom discussions to help educate students regarding online safety, drugs and alcohol, underage drinking and OVI laws. Officer Wagers also noted he participates in many of the school events that involve fun things that interacts with the kids. Officer Wagers advised one of the biggest issues currently with students is “vaping” or “juuling” noting it is a liquid that is consumed through a device and contains nicotine that can become extremely addictive and advised over 60 percent of students currently ‘vape’ or have tried vaping. General discussion ensued.

**ITEM 4**  
**OLD BUSINESS**

A. None.

**ITEM 5**  
**OTHER BUSINESS**

Mr. Elliott advised he had received a recent employment discrimination complaint and would start the investigation and report back his findings at the next meeting.

**ADJOURN**

Mr. Revalee moved and Mr. Vanness seconded to adjourn at 4:35 p.m. The motion passed unanimously.